



DOON UNIVERSITY, DEHRADUN  
Mid Term Examination, Third Semester, 2014  
School of Management

Course: IMBA-302, Foundation of Human Resource Management

*Time Allowed: 90 Minutes*

*Maximum Marks: 30*

**SECTION: A**

Attempt all questions in 25 words each.

*(Marks: 7\*2=14)*

1. Define HRM.
2. Define Recruitment.
3. What is meant by Human Resource Planning?
4. Define selection.
5. What is reference checking in selection?
6. Who are Generation Y?
7. Mention the steps involved in selection process.

**SECTION: B**

Attempt any two questions:

*(Marks: 2\*8=16)*

1. What are the different sources of recruitment? Explain any three external sources of recruitment.
2. Explain in detail the process of Human Resource Planning? Write its importance in organizations.
3. "There has been a knowledge explosion in the field of Human Resource Management in the recent past and the trend is likely to continue in future." Elaborate the statement and mention the functions of HRM.
4. Explain any two methods of selection process in detail.