

4.4.2013



**DOON UNIVERSITY, DEHRADUN**  
**Mid Term Examination, Fourth Semester, 2013**  
**School of Management**

**MBA**

**Course: MMS- 542: Organization Development and Change**

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*Time Allowed: 2Hours*

*Maximum Marks: 30*

*Note: Attempt all questions:*

*(Marks 3x10=30)*

1. "Organization Development is a process for teaching people how to solve problems, take advantage of opportunities and learn how to do that better and better over time." Amplify the statement and explain the nature of Organization Development.
2. The action research model will continue to be the dominant methodological basis for planned change in near future". In the light of this statement explain the Action Research Model in detail.
3. "OD is more than a set of tools and techniques ". Discuss the evolution of Organization Development in the light of this statement.