



DOON UNIVERSITY, DEHRADUN
Mid Term Examination, Fourth Semester, 2016
School of Management

Course: MMS 542, Organization Development & Change

Time Allowed: 2Hours

Maximum Marks: 30

SECTION: A

Attempt **any five** questions in about 50-100 words each.

(Marks 5*2=10)

1. Define Organizational Development.
2. What is laboratory training ?
3. What is Kurt Lewin's change model?
4. What are the elements of action research model?
5. What is diagnosis in context of OD?
6. What is normative model?

SECTION: B

Attempt **any two** questions in about 500 words each.

(Marks: 2*10=20)

1. "Organization Development is a process for teaching people how to solve problems, take advantage of opportunities and learn how to do that better and better over time." Amplify the statement and explain the nature of Organization Development.
2. The action research model will continue to be the dominant methodological basis for planned change in near future". In the light of this statement explain the Action Research Model in detail.
3. "OD is more than a set of tools and techniques ". Discuss the evolution of Organization Development in the light of this statement.