



2/4/2018

DOON UNIVERSITY, DEHRADUN
Mid Term Examination, IMBA Eighth Semester, 2018

School of Management

Course: IMBA 809, Organizational Development & Change

Time Allowed: 2Hours

Maximum Marks: 30

SECTION: A

Attempt **any five** questions in about 50-100 words each.

*(Marks 5*2=10)*

1. Define Organizational Development.
2. What is laboratory training?
3. What is Kurt Lewin's change model?
4. What are the elements of action research model?
5. Define mentoring.
6. Define intervention.

SECTION: B

Attempt **any two** questions in about 500 words each.

*(Marks: 2*10=20)*

1. What is career planning? Discuss the different stages in career planning given by Schein.
2. Discuss how coaching and mentoring enables organisation towards individual intervention.
3. Discuss briefly the historical evolution of Organizational Development and explain any two latest developments in this field.