

15-12-2015



DOON UNIVERSITY, DEHRADUN
Final Semester Examination, First Semester, 2015-16
School of Management

Course: MMS-501, Foundations of Management

Time Allowed: 3 Hours

Maximum Marks: 50

SECTION: A

Attempt any five questions in brief.

*(Marks: 5*4=20)*

1. What are the barriers to effective delegation?
2. What are the various functions of management?
3. Briefly explain the three administrative skills used by managers?
4. What are the different types of control.
5. What are the elements of organisational culture?
6. What is MBO? What are the steps in MBO process?
7. Why do people resist change? Briefly explain in organisational context.

SECTION: B

Attempt any three questions:

*(Marks: 10*3=30)*

1. Explain the Hawthorne Experiments given by Elton Mayo. Do you think informal organisations are important in organisations?
2. Why is planning known as primary function of management? Describe the steps involved in planning process.
3. What are the implications of motivation theories on work behaviour in organisations?
4. Outline the basic theory of the Managerial Grid. Which leadership style in the grid is most effective? Give reasons to support your answer.
5. Discuss the challenges of management in global scenario.