

24-12-2015



**DOON UNIVERSITY, DEHRADUN**  
**Final Semester Examination, Fifth Semester, 2015-16**  
**School of Management**

**Course: IMBA-504, Labour Legislations**

*Time Allowed: 3 Hours*

*Maximum Marks: 50*

**SECTION: A**

Attempt any five questions in brief.

*(Marks: 5\*4=20)*

1. Define wages according to Payment of Wages Act 1936.
2. What are the permissible deductions from wages?
3. Define hazardous process.
4. Define lay-off & retrenchment.
5. What are the functions of Joint Management Council?
6. What are the matters within jurisdiction of Industrial Tribunal?
7. What is arbitration and adjudication?

**SECTION: B**

Attempt any three questions:

*(Marks: 10\*3=30)*

1. Explain in detail the various health measures according to Factory's Act 1948.
2. Explain in detail the various safety measures according to Factory's Act 1948.
3. Discuss the various unfair labour practices adopted by employers and workman.
4. Who are conciliation officers? What are the duties of conciliation officer?
5. Explain the grievance redressal machinery in detail.