

14-12-2015



DOON UNIVERSITY, DEHRADUN
Final Semester Examination, First Semester, 2015-16
School of Management

Course: IMBA-101, Foundations of Management

Time Allowed: 3 Hours

Maximum Marks: 50

SECTION: A

Attempt any five questions in brief.

*(Marks: 5*4=20)*

1. What are the administrative skills used by managers?
2. Management is both art and science". Discuss.
3. What are the advantages of decentralization?.
4. Why do managers hesitate in delegating the authority?.
5. What are managerial roles?
6. What are the qualities of a good leader?
7. Briefly explain Theory X & Theory Y

SECTION : B

Attempt any three questions

*(Marks: 3*10=30)*

1. Why is planning considered a necessary function of management? Enumerate the process of planning.
2. Define communication. Discuss the elements and process of communication.
3. Differentiate between delegation and decentralization. Why do managers hesitate in delegating the authority?
4. Write an explanatory note on Henry Fayol's contribution to modern management.
5. Discuss Maslow's theory of motivation in detail. What are the implications of this theory in motivating the employees in organizations.