



DOON UNIVERSITY, DEHRADUN
Final Semester Examination, First Semester, 2016-17
School of Management

Course: MMS-501, Foundations of Management

Time Allowed: 3 Hours

Maximum Marks: 50

SECTION: A

Attempt all questions in brief.

(Marks: 10*3=30)

1. What are the barriers to effective delegation?
2. What are the various functions of management?
3. Briefly explain the three administrative skills used by managers?
4. What are the different types of control?
5. What are the elements of organisational culture?
6. What is line and staff relationship?
7. Why do people resist change?
8. What are the advantages of decentralisation?
9. What is the basic assumption of Maslow's theory?
10. Distinguish between Theory X and Theory Y.

SECTION: B

Attempt any two questions:

(Marks: 10*2=20)

1. Explain the Hawthorne Experiments given by Elton Mayo. Do you think informal organisations are important in organisations?
2. Why is planning known as primary function of management? Describe the steps involved in planning process.
3. Explain Herzberg's theory of motivation. How is it different from Maslow's Theory?
4. Outline the basic theory of Managerial Grid. Which leadership style in the grid is most effective? Give reasons to support your answer.