

14/12/16



DOON UNIVERSITY, DEHRADUN
Final Semester Examination, Fifth Semester, 2016-17
School of Management

Course: IMBA-504, Labour Legislations

Time Allowed: 3 Hours

Maximum Marks: 50

SECTION: A

Attempt any five questions in brief.

(Marks: 5*4=20)

1. Discuss the eligibility and disqualification for bonus in brief.
2. What is Equal Employment Opportunity Act?
3. What are the obligations of Employers under Payment of wages act 1936?
4. What are the components which are not included in the expression 'wages'?
5. What are the powers of inspectors under Factories Act?
6. What is meant by bonus linked with production?
7. Define Minimum Wage, Living Wage & Fair Wage.

SECTION: B

Attempt any three questions:

(Marks: 10*3=30)

1. Explain in detail the various health measures under Factory's Act 1948.
2. Explain in detail the various safety measures under Factory's Act 1948.
3. What are the various welfare measures under Factory's Act 1948?
4. Write short notes on:
 - a. permissible deductions from wages
 - b. Obligations of employer under Minimum Wages Act.